



ACE MENTOR PROGRAM OF AMERICA

DIVERSIFYING THE WORKFORCE

At the ACE Mentor Program of America, we are dedicated to fostering a youth-focused environment that is diverse, inclusive, and equitable. We believe that in our programs and affiliates, every participant, regardless of gender, race, ethnicity, national origin, age, sexual orientation or identity, education, or disability, should feel valued and respected.



70%

OF ENROLLED STUDENTS IDENTIFY AS PEOPLE OF COLOR.



40%

IDENTIFY AS YOUNG WOMEN.

As we model diversity and inclusion in the AEC industry, our goal is to create an inclusive space that offers equitable treatment for all involved in our programs.

40%

OF ACE SENIORS ENTERING COLLEGE WILL BE 1ST GENERATION SCHOLARS.

Our commitment extends to providing equal opportunities for growth and advancement, ensuring a nondiscriminatory approach. We recognize and appreciate the richness of diverse life experiences and backgrounds, and we prioritize amplifying the voices of our students.

DATA SOURCES

- 1) Construction Industry: 33% people of color, 11% women; Architecture & Engineering: 24% people of color, 26% women (2022 – US Bureau of Labor Statistics [Current Population Survey](#))
- 2) Compared to 27% nationwide (National Center for Education Statistics)

